Abstract

Everyone has the same rights to get proper jobs to fulfill his/her basic needs, including disabled people. Nevertheless, in the reality, there are not a lot of workplaces or jobs that can be provided to them, hence they feel their life is worthless. Besides government policy, there should be society environment, family members and his/her own individual to take a substantial part in order to develop their mental to become good entrepreneurs. The main issue of this research is how can disabled people compete and thrive in Entrepreneur’s World in Indonesia? Therefore, there are 3 aims of this research, such as To find out what kind of strategies needed by disabled people when they have to thrive in employment environment, To find out what kind of factors that can support them to be good entrepreneurs, and To analyze the ability of disabled people who can take parts into workplace and compete with other normal people. Method of this research is using Qualitative research. The results showed that there are some internal and external supported factors are needed in order to build mental and characteristic of disabled people to do and being as entrepreneur. In addition, some proper type of jobs that can be suitable for generating disabled people to participate business in Indonesia.

Keywords: Entrepreneurs, Disabled people management, proper jobs.