

## TABLE OF CONTENT

COVER PAGE.....	i
STATEMENT OF ORIGINALITY.....	ii
STATEMENT OF VALIDATION.....	iii
EXAMINERS THESIS APPROVAL.....	iv
ABSTRACT.....	v
ABSTRAK.....	vi
ACKNOWLEDGEMENT.....	vii
TABLE OF CONTENT.....	ix
LIST OF TABLES.....	xii
LIST OF FIGURES.....	xiii
LIST OF APPENDICES.....	xiv
CHAPTER 1 INTRODUCTION.....	1
1.1 Background.....	1
1.2 Problem Statement.....	4
1.3 Research Objective.....	5
1.4 Research Benefits.....	5
1.5 Research Limitation.....	5
CHAPTER 2 LITERATURE REVIEW.....	7
2.1 Recent Studies.....	7
2.2 Theoretical Foundation.....	10

2.2.1 Leadership .....	10
2.2.2. Leadership Style.....	10
2.2.3 Leadership Style Theory .....	12
2.2.3.1 Path – goal Theory .....	12
2.3 Conceptual Framework .....	16
2.4 Model of Analysis .....	17
CHAPTER 3 RESEARCH METHODS .....	18
3.1 Research Subject and Object.....	18
3.2 Research Subject and Object.....	19
3.2.1 Research Subject .....	19
3.2.2 Research Object .....	19
3.3 Data Collection Method .....	20
3.3.1 Semi-Structured Interview .....	20
3.3.2 Documentation .....	21
3.4 Validity and Reliability .....	21
3.5 Data Analysis .....	21
CHAPTER IV ANALYSIS AND DISCUSSION .....	23
4.1 Company Overview.....	23
4.2 Profile of Research Informant .....	24
4.3 Data Analysis .....	25
4.3.1 Understanding .....	25
4.3.2 Problem Solving and Decision Making .....	26

4.3.3 Giving Instruction .....	27
4.3.4 Relationship with the Subordinates.....	27
4.3.5 Task Delegation .....	28
4.3.6 Work - Environment .....	28
4.4 Discussion .....	29
4.4.1 Understanding .....	29
4.4.2 Problem Solving and Decision making.....	29
4.4.3 Giving Instruction .....	30
4.4.4 Relationship with the subordinates .....	31
4.4.6 Work – environment .....	32
4.4 Managerial Implications.....	35
CHAPTER V CONCLUSION AND SUGGESTION .....	36
5.1 Conclusion.....	36
5.2 Suggestion .....	36
5.3 Research Limitation .....	37
BIBLIOGRAPHY .....	38