

CONFIRMATORY ANALYSIS OF SHARED LEADERSHIP DIMENSION

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Abstract

As a new stream of leadership study, Shared Leadership has attracted a lot of researchers. One of the interesting discussions is the measuring indicator of Shared Leadership. The aim of this research is to investigate the scale of Shared Leadership by doing the confirmatory factors analysis (CFA) among the Z generation in Indonesia. The samples are generation Z team consisting of 216 people from 3 cities, which are Jakarta and Surabaya to represent Western Indonesia and Manado to represent Eastern Indonesia. The data used is processed using SEM-PLS Confirmatory factor analysis. The result shows that two dimensions of leadership, which are TOSL (Task Oriented Shared Leadership) and ROSL (Relation Oriented Shared Leadership) are a good measurement scale for Shared Leadership and can be applied among the Z generation.

Keywords: shared leadership, confirmatory factor analysis, task oriented shared leadership, relation oriented shared leadership